



2022 ANNUAL REPORT



PEOPLE



BOARDS & COMMISSIONS

Illinois now has the highest number of out LGBTQ+ people serving on State Boards and Commissions in the state's history. See Governor J.B. Pritzker's [2022 Boards and Commissions Appointment Demographics Report](#).

HUGE thank you to **Emma Vosicky**, EI's Boards and Commissions project manager. Over 70 out-LGBTQ+ people sit on Illinois Boards and Commissions. This is up from fewer than 5 out appointees when Emma started. Under her leadership of our Board and commissions initiative, in short time, we have been able to produce a **15x increase in the number of out queer appointees** to these critical leadership roles.



Emma Vosicky, EI's Boards & Commissions project manager

Queer people are showing up loud-and-proud to serve as co-equal members of our state's leadership and bringing our lived experiences to make the lives of all Illinoisans better.

ELECTIONS



For the June 2022 primary election:

Endorsed

95 TOTAL CANDIDATES

of which →

84 ADVANCED TO THE 2022 GENERAL ELECTION

Including

13 LGBTQ+ CANDIDATES

of which →

7 ADVANCED TO THE 2022 GENERAL ELECTION



POWER



Our Statewide Network Partner organizations reach LGBTQ+ Illinoisans across the state, from Carbondale, to Peoria, to Bloomington-Normal, to the far West Suburbs, and the City of Chicago.

 193

PEOPLE
attended Spring LGBTQ+ town halls across the state

 242

PEOPLE
took action with us during LGBTQ+ advocacy day

 23,627

PEOPLE
took action with us in FY22

that's more than 

10X

THE NUMBER OF PEOPLE who took action with us 6 years ago





POLICY

DISRUPTING DISPARITIES FOR LGBTQ+ OLDER ADULTS AND OLDER ADULTS LIVING WITH HIV (Public Act 102-0885)

LGBTQ+ people and people living with HIV face unique challenges as they age because of stigma and a lack of affirming services. Equality Illinois advocated with State Sen. Karina Villa, State Rep. Lakesia Collins, AARP of Illinois, AIDS Foundation Chicago, Center on Halsted, Equality Illinois, Howard Brown Health, Pride Action Tank, and SAGE for legislation to create the Commission on LGBTQ+ Aging, establish an LGBTQ+ Older Adult Advocate at the Illinois Department on Aging, and require providers that are funded by or contract with the Department to complete LGBTQ+ older adult awareness and competency training.



INCREASING ACCESS TO PREP AND PEP THROUGH COMMUNITY PHARMACIES (Public Act 102-1051)

Ending the HIV epidemic in Illinois means maximizing the use of all prevention strategies in the state's toolbox. This initiative expands access to HIV prevention drugs through community pharmacies across the state. This initiative is the work of a coalition with AIDS Foundation Chicago, Illinois Pharmacists Association, Howard Brown Health, Equality Illinois, the Illinois Retail Merchants Association and other stakeholders.





FINANCIALS

EQUALITY ILLINOIS & EQUALITY ILLINOIS INSTITUTE COMBINED FINANCIALS FY 2022

REVENUES*

Individual Giving	\$ 223,578
Corporate	\$ 103,641
Foundations	\$ 318,000
Gala (Net)	\$ 435,082
Other Fundraising Events (Net)	\$ (880)
Other Revenues	\$ 15,010
TOTAL	\$ 1,094,431

*Includes only Revenues intended by donor to be spent this fiscal year

EXPENSES

Salaries, Benefits, & Contractors	\$ 755,547
Occupancy	\$ 40,107
General Expenses	\$ 123,609
Program Event Expenses	\$ 12,448
Grants to Others	\$ 31,170
Lobbying	\$ 29,403
Miscellaneous	\$ 25,797
TOTAL	\$ 1,018,081
Net Income	\$ 76,350



OUR DONORS

CORPORATIONS AND FOUNDATIONS (Current as of 6/30/2022) *Includes event sponsors*

\$100,000+

Abe and Ida Cooper Foundation
Amazon

\$50,000 – \$99,000

Alphawood Foundation
Tawani Foundation
Molson Coors Beverage Company
Joyce Foundation

\$25,000 – \$49,999

Breakthru Beverage
GCM Grosvenor

\$10,000 – \$24,999

Shure Charitable Trust
BMO Harris Bank
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Ulta Beauty

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\$5,000 – \$9,999

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OUR DONORS (continued)

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\$10,000+

Grant Gochnauer
State Senator Heather Steans &
Leo Smith

\$5,000 – \$9,999

Stephen & Mary Jo Herseth
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Art Johnston & Pepe Pena
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\$2,400 – \$4,999

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Iris and Nicole Farley
Nick Graff & Dan Wessels
Jeremy Krifka
Tim O’Keefe-Navar
Robert Ruggero
Butch Trusty

\$1,200 – \$2,399

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Brian C. Johnson
Chief Executive Officer



Mony Ruiz-Velasco
Deputy Director



Ardena Hoffman
Director of Operations



Michael Ziri
Director of Public Policy



Myles Brady Davis
Director of Communications

BOARDS OF DIRECTORS



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CEO/Executive Director,
Life is Work
Board Member, Equality Illinois
Board Member, Equality Illinois
Institute



Becky Carroll
Founder and CEO,
C-Strategies
Board Member, Equality Illinois
Board Member, Equality Illinois
Institute



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Vice President, Enterprise
Communications, American
Medical Association
Board Chair, Equality Illinois
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Institute



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Vice President, People
Strategy and Learning,
Ulta Beauty
Board Member, Equality Illinois
Board Member, Equality Illinois
Institute



Ed Diffin
Counsel, State Farm
Board Member, Equality Illinois
Board Member, Equality Illinois
Institute



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Chief Operating Officer,
Financial Health Network
Board Member, Equality Illinois
Board Member, Equality Illinois
Institute
Board Treasurer, EI and EII



Toi Hutchinson
President & CEO,
Marijuana Policy Project
Board Member, Equality Illinois
Board Member, Equality Illinois
Institute



Brian C. Johnson
CEO, Equality Illinois
Board Member, Equality Illinois
Board Member, Equality Illinois
Institute
Board Secretary, EI and EII
(ex-officio, non-voting)



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MacArthur Foundation
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Board Member, Equality Illinois
Institute



Tim O'Keefe-Navar
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Board Member, Equality Illinois
Board Member, Equality Illinois
Institute



Reyna Ortiz
Program Director,
Taskforce Prevention &
Community Services
Board Member, Equality Illinois
Board Member, Equality Illinois
Institute



Channyn Lynne Parker
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Brown Health
Board Member, Equality Illinois
Board Member, Equality Illinois
Institute



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Institute



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Office of the Governor
Board Member, Equality Illinois
Institute



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Senior Consultant, Slalom
Board Vice Chair, Equality
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Butch Trusty
Principal,
The Bridgespan Group
Board Member, Equality Illinois
Chair, Equality Illinois Institute